THE RECTOR

Having regard to Italian Law 168, 9 May 1989 establishing the Ministry of Higher Education, Scientific Research and Technology;

Having regard to Italian Law n. 240, 30 December 2010, “Norms regarding the organization of Universities, academic personnel and recruitment, as well as mandating the Government to provide incentives for quality and efficiency of the University system”, and in particular Art. 15, 16, 18, paragraphs 1 and 4, and Art. 29, paragraph 8;

Having regard to Italian Law n. 241, 7 August 1990, as amended and supplemented, concerning administrative procedures and the right to access administrative documents;

Having regard to Italian Law n. 311, 30 December 2004, and in particular Art. 1, paragraph 105 concerning the 3-year Staffing Plan Needs;

Having regard to Italian Law n. 106, 14 April, 2004 and Presidential Decree n. 252, 3 May 2006, containing norms relating to depositing documents of cultural interest for public use;

Having regard to Law n. 183, 12 November 2011 (Legge di Stabilità 2012) and in particular Art. 15 regarding certifications and declarations;

Having regard to Law n. 232, 11 December 2016 (Legge di Stabilità 2017);

Having regard to Law n. 205, 27 December 2017 (Legge di Stabilità 2018);

Having regard to Law n. 145, 30 December 2018 regarding the “Estimated budget for the financial year 2019 and the multiannual budget for the three-year period 2019-2021;"

Having regard to Presidential Decree 445, 28 December 2000, as amended and supplemented, containing regulations concerning administrative documentation (Testo Unico);

Having regard to Leg. Decree 196, 30 June 2003 and UE Regulation n. 679/2016 regarding personal data protection;

Having regard to Leg. Decree n. 82, 7 March 2005 “Digital Administration Code”, as amended and supplemented;

Having regard to Leg. Decree n. 198, 11 April 2006, “Equal Opportunities for Men and Women”;

Having regard to Leg. Decree n. 49, 29 March 2012 for disciplining the programming, monitoring and assessment of budget management and recruiting policies adopted by universities;

Having regard to Leg. Decree n. 33, 14 March 2013, “Restructuring the sphere of advertising, transparency and dissemination of information by Public Administrations”, as amended and supplemented;

Having regard to Ministerial Decree n. 344, 4 August 2011 containing norms regarding the assessment of fixed term University Researchers possessing the National Scientific Qualification for the call for the position of Second Tier Professor;

Having regard to Ministerial Decree n. 159, 12 June 2012, redetermining macro-sectors and competition sectors;

Having regard to Ministerial Decree n. 855, 30 October 2015, redetermining macro-sectors and competition sectors;

Having regard to Ministerial Decree n. 662, 1 September 2016 concerning the “Equivalency List of Italian and Foreign Academic Positions”;

Having regard to the Statute of the University of L’Aquila, established by the Rector’s Decree n. 36-2017, 20 February 2017, entered into force as of 9 March, 2017;
Having regard to the University of L’Aquila’s Code of Ethics/Behaviour established by the Rector’s Decree n. 734-2020, 27 July 2020;
Having regard to Leg. Decree n. 5, 09 February 2012 converted into Law n. 35, 04 April 2012, “Urgent Dispositions as to Simplification and Development”;
Having regard to Italian Law n. 190, 6 November 2012, as amended and supplemented, “Resolutions for Prevention and Suppression of Corruption and Lawlessness in the Public Administration”;
Having regard to the University of L’Aquila’s Regulations concerning the meetings of the Academic Bodies using telematic technology established by the Rector’s Decree n. 319-2020, 17 March, 2020 as amended and supplemented;
Having regard to the University of L’Aquila’s Regulations concerning First and Second Tier Professor appointment established by the Rector’s Decree n. 616, April 5, 2012 as modified by the Rector’s Decree n. 570, 1 July, 2014, by the Rector’s Decree n. 1489-2015 29 October, 2015, by Rector’s Decree n. 914-2017 19 December, 2017, by Rector’s Decree n. 259-2019 1 April, 2019, then by Rector’s Decree n. 309-2020, 9 March, 2020, and lastly by Rector’s Decree n. 932-2022, 6 July 2022;
Having regard to the University’s Regulations as to assignment of teaching tasks to professors and researchers established by Rector's Decree n. 915-2017, 19 December 2017;
Having regard to the resolutions by the University Academic Bodies concerning the distribution of resources for recruiting First and Second Tier Professors and Researchers;
Having regard to the resolution n. 126/2018 issued by the Board of Directors on 18 April 2018, concerning the appointment schedule of Professors and Researchers;
Having regard to the University’s Regulations concerning the procedures for carrying out the interviews using telematic technology in selection procedures for fixed-term researchers as well as the interviews for testing language skills in selection procedures for First and Second Tier professors established by the Rector’s Decree n. 198-2023, 3 March, 2023;
Having regard to Ministerial Decree n. 445 dated 6 May 2022 assigning to academic institutions the resources allocated as per Art. 1, Paragraph 297, Letter a) of Italian Law n. 234, 30 December 2021, in order to fund special plans for recruiting University Professors and Researchers in compliance with Art. 24, Par. 3, Letter b) of Italian Law 240/2010 December 30, 2010;
Having regard to the resolution of the Department of Industrial and Information Engineering and Economics n. 103/2023 dated 11 May, 2023 - forwarded with note Prot. n. 1870 dated 15 May, 2023 and received the same date with Prot. n. 49716 - concerning the request of a selection procedure to appoint n. 1 position of Second Tier Professor in compliance with Art. 18, Par. 1 and Par. 4 of Italian Law 240/2010, 30 December, 2010 for the Academic Recruitment Field 13/B1 – Business Administration and Accounting Studies, Academic Discipline SECS-P/07 – Business Administration and Accounting Studies;
Having regard to the resolution n. 133 - 2023 issued by the Board of Directors on 24 May, 2023, after having verified that funds to cover the position are available, authorizing the above-mentioned public selection procedure, for which the expenses shall weigh on the funds allocated by Ministerial Decree n. 445/2022, 6 May 2022;

DECREES THE FOLLOWING:

Art. 1 – Selection procedure
1. A selection procedure is being held at the University of L’Aquila to appoint n. 1 Second Tier Professor in compliance with Art. 18, Par. 1 and Par. 4 of Italian Law 240/2010, December 30, 2010 and related University Regulations intended for those candidates who in the last three years have not been employed as First Tier Professor, Second Tier Professor, permanent Researcher, Researcher in compliance with Art. 24, Paragraph 3, Letters a) and b), or have not obtained research grants or have not been registered in university courses at the University of L’Aquila, or have been appointed as per Art. 7, Paragraph 5-bis of Italian Law n. 240, 30 December 30, 2010.
### Academic Recruitment Field
13/B1 – Business Administration and Accounting Studies

### Academic Discipline
SECS-P/07 – Business Administration and Accounting Studies

### Place of work
Department of Industrial and Information Engineering and Economics

### Research Activities
As far as the scientific profile of the research activities is concerned, the candidate is required to possess a deep knowledge in the fields of research and the theoretical-application skills typical of the Sector.

### Teaching Activities
- **Teaching activities shall be determined by the DIIIE Department in relation to the teaching units of the Academic Discipline SECS-P/07 in the courses offered by the Department itself as well as in relation to the teaching needs of the University.**
- Teaching activities shall consist of lectures, exercises, seminars, organization of masters, participation in examination committees, tutoring of students also for training and thesis work, orientation and tutoring activities of the department up to a total amount of 350 hrs per year.

### Maximum number of publications
12 (twelve)

### Foreign language requisite
English

### Assessment criteria
The Examining Board shall assess the candidates according to criteria and parameters indicated in Ministerial Decree n. 344/2011, 4 August 2011.

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2. For the Academic Recruitment Field declaration regarding this selection announcement reference has to be made to Ministerial Decree n. 159, 12 June 2012 and to Ministerial Decree n. 855, 30 October 2015.

### Art. 2 - Admission Requisites and cause for exclusion

1. The selection procedure announced in Art. 1 is open to those candidates who in the last three years have not been employed as First Tier Professor, Second Tier Professor, permanent Researcher, Researcher in compliance with Art. 24, Paragraph 3, Letters a) and b), or have not obtained research grants or have not registered in university courses at the University of L’Aquila, or have been appointed as per Art. 7, Paragraph 5-bis of Italian Law n. 240, 30 December 30, 2010.

Together with the above-mentioned requisite, the selection procedure announced in Art. 1 is open to:

a) Candidates who have obtained National Scientific Qualification, in compliance with Art. 16 of Italian Law no. 240/2010, 30 December 2010, for the indicated Academic Recruitment Field OR for one of the Academic Recruitment Fields included in the same macro-sector, and for the functions specified in the selection procedure as long as such functions have not already been officially conferred to the candidate;

b) Candidates who have obtained the required scientific qualification in compliance with Italian Law no. 210-1998, 3 July 1998, for the tier for which the present selection procedure is being held, limited to the period of validity of the qualification obtained;

c) Professors not employed within the University of L’Aquila who are already working elsewhere within a tier for which the present selection procedure is being held;
d) Candidates working abroad carrying out university research or teaching activities with positions corresponding to those specified in this selection announcement, based on the equivalency lists drawn up by the competent Ministry and attached to Italian Ministerial Decree no. 662, 1 September, 2016. Admission requisites must be held by applicants within the deadline for application submission.

2. **The following categories may not participate in this public selection procedure:**
   a) Individuals not entitled to exercise civil and political rights;
   b) Individuals who have been dismissed or relieved from office with a Public Administration;
   c) Individuals who have been dismissed from a civil service job as provided in Art. 127, Letter d) of Presidential Decree No. 3, 10 January 1957;
   d) Individuals who are related, up to the fourth degree, to professors belonging to the recruiting Department including the Rector, General Director, any member of the Board of Directors.

3. Candidates are granted conditional admission, as the University Administration reserves the right to exclude him/her for just cause at any time until the end of the procedure; in this case a decree shall be issued by the Rector and the excluded candidate shall be notified by the Administration by registered post with notice of receipt.

**Art. 3 - Application Submission Procedure and Deadline**

1. To participate in the selection, candidates must submit their application within 30 days from the day following publication of the announcement in the Gazzetta Ufficiale della Repubblica Italiana – 4° Serie speciale – Concorsi ed Esami. The publication of the selection announcement is also posted in the University, Ministry and EU websites. The full version of this selection procedure will be published on the University’s Albo Ufficiale available at: [http://www.univaq.it/section.php?id=1391](http://www.univaq.it/section.php?id=1391) and on the University’s website: [http://www.univaq.it/section.php?id=1532](http://www.univaq.it/section.php?id=1532).

   Applications received after the deadline set in this selection announcement shall not be considered.

2. The application for the selection procedure as well as qualifications, documents and publications are to be submitted telematically, on pain of exclusion, via the online tool available at [https://pica.cineca.it/univaq](https://pica.cineca.it/univaq). The computer application necessarily requires that the candidate has an e-mail account in order to register or he/she may also log in using the SPID credentials. Candidates must enter all data required to fill in application and attach all documents in .pdf format. The application form must be filled in all its parts according to the instructions given by the telematic procedure. No other ways of presenting applications or documents for the procedure are allowed, except for the case described in Art. 5, paragraph 2 of this announcement.

   Within the deadline for application the system allows to save a draft of the application. The date of telematic submission of the application will be certified by a receipt sent automatically by the system. After the deadline for submission the system will no longer allow to access and send the electronic form.

An identification number shall be assigned to each application which, along with the selection procedure code indicated in the computer application, shall be quoted in any further notice. For technical problems candidates may contact technical support through the link available at the bottom of the following page: [https://pica.cineca.it/univaq](https://pica.cineca.it/univaq).

The application submission shall be perfected and concluded in the following ways:

- **By digital signature** using smart card, USB token or remote signature which allow the owner to sign general documents by means of a signature software or a Remote Signature web portal made available by the Auditor. Those who have a Digital Signature smart card or USB token shall verify that they are compatible with the Digital Signature system integrated in the system server. If so, the owner may sign the application directly in the system server (e.g. ConFirma);

- **Those who do not have compatible digital signature devices and the Remote Digital Signature Owners** who may access a web portal for signing general documents shall save in their own PC the .pdf file generated by the system and, without modifying it, digitally sign it in
CADES format. A .p7m file will be generated, which shall be saved again in the system. Any editing to the file before signing with the Digital Signature shall interfere with the automatic check of correspondence between the content of such a document and the original, and this will bring to the application exclusion;

- **If none of the above-mentioned options can be used** candidates shall save in their own PC the .pdf file generated by the system and, without modifying it, print and sign it with full original signature in the last page of the printed document. A scanned .pdf copy of such a document shall be produced and the file thus obtained shall be loaded in the system.

**It is not necessary to sign the application if the candidate logs in using the SPID credentials.**

3. In his/her application the candidate is required to declare the following:
   1) Surname and name;
   2) Date and place of birth;
   3) Tax code (Italian and foreign citizens to which a tax code (codice fiscale) has been issued by competent authorities);
   4) Residency and domicile;
   5) Citizenship;
   6) That he/she has the following requisites for participation as indicated in Art. 2 of this announcement;
   7) That he/she is in possession of his/her civil and political rights, the electoral college they are registered in (municipality) and any reasons for lack of registration or deletion;
   8) Their current situation with regard to military service;
   9) That they have not been convicted of a crime nor are they aware of being subject to criminal proceedings or of any pending criminal proceedings against them;
   10) That they have not been dismissed or relieved from office with a Public Administration for consistently poor performance, or that they have not been dismissed from a civil service job as provided in Art. 127, Letter d) of D.P.R. 10 January 1957, n. 3;
   11) That they are not related, up to the fourth degree, to professors belonging to the recruiting Department including the Rector, General Director, any member of the Board of Trustees;
   12) **If not an Italian citizen,** that he/she has an adequate knowledge of the Italian language;
   13) that he/she is aware that the Examining Board shall be nominated by Rector’s Decree published on the University’s Albo Ufficiale and posted on the relevant page of the university website;
   14) that he/she is aware that a list of candidates admitted to the selection procedure is published on the University’s Albo Ufficiale and posted on the relevant page of the University website, in all effects representing official notice to the candidates participating;
   15) that he/she is aware that the assessment procedure adopted by the Examining Board in the first session and the interview dates are published for at least seven days on the University’s Albo Ufficiale and posted on the relevant page of the university website, in all effects representing official notice to the candidates participating;
   16) that he/she is aware that the Examining Board’s assessment and all documents related to the selection procedure together with decree of approval are published on the University’s Albo Ufficiale and posted on the relevant page of the university website, in all effects representing official notice to the candidates participating.

4. In their applications, candidates must include their selected mailing address for notifications, a telephone number, a mobile number and an e-mail address. Any changes in the above information must immediately be notified to the Settore Concorsi e Selezioni Office – Palazzo Camponeschi – Piazza Santa Margherita 2 – 67100 L’Aquila, e-mail: conc@strutture.univaq.it.

5. In compliance with Law 104/1992, candidates with disabilities must apply for any necessary aid.
6. All declarations made by candidates are to be considered in compliance with Presidential Decree n. 445, 28 December 2000 published in the Ordinary Supplement of the Gazzetta Ufficiale n. 42, on 20 February 2001, as amended and supplemented.

7. The Administration shall carry out a verification process on the contents of declarations, any false declarations shall lead to the candidate losing any benefits obtained thanks to said declarations and are subject to related laws.

8. The University Administration declines all responsibility for un-received notifications due to the candidate’s failure in providing a correct address or not notifying the University in due time of any change in the address given in the application or for any postal or telegraphic services, misdeliveries, or due to third parties, unforeseeable events or force majeure.

9. Candidates shall not be able to modify their applications after the indicated deadline.

Art. 4 – Required Application Attachments
1. Candidates must also attach the following to their applications:
   a) A photocopy of a valid identity document;
   b) A photocopy of their tax code (codice fiscale) number;
   c) A Curriculum Vitae listing their scientific and teaching activities, written in Italian and in English;
   d) A list of qualifications;
   e) A copy of qualifications (only for those which cannot be presented with a self-certification) complete with a certification in which qualifications are declared as conforming to the original and certified Italian translation if written in a language other than English;
   f) A numbered list of publications;
   g) A list of the candidate’s teaching experience indicating the University/Body, the period and the subject taught;
   h) Publications;
   i) A copy of residency permit (non EU citizens and not working abroad carrying out university research or teaching activities).

2. It is specified that all qualification certificates issued by Italian Public Administration Authorities must only be self-certified as pursuant to Italian Law 183/2011, 12 November 2011. Italian and EU citizens shall declare that they possess qualifications by means of a self-certification or a declaration in lieu of affidavit.

Non EU Citizens with a regular Italian residence permit may submit original or scanned copies of qualifications, authenticated or certified copies of the original.

Qualifications obtained abroad must be translated and certified by Italian consular authority, and declared equivalent to the Italian qualifications as per Leg. Decree n. 165, 30 March 2001, Art. 38, Paragraph 3.

Art. 5 - Publications
1. Publications presented must be submitted only in .pdf format in the dedicated section of the telematic procedure at https://pica.cineca.it/univaq.

2. Each publication shall not exceed the limit of 30 megabyte.

Those publications exceeding the limit of 30 megabyte shall be indicated in a numbered list to be entered in the online platform and loaded in .pdf format on a digital medium (USB, CD, DVD) to be posted within the application deadline by registered mail, express post or package or service with notice of receipt to the following address: Settore Concorsi e Selezioni – Palazzo Camponeschi – Piazza Santa Margherita 2 – 67100 L’Aquila.

The date when the envelope was accepted by the post office or express service company shall be taken into consideration. Any applications whose publications (exceeding the 30 megabyte) shall be excluded that, though posted within the deadline under comma 1 of Article 3 of this selection
announcement, do not arrive at the University Administration within the fifth day after the designated deadline. In the latter case the date of arrival at the University shall be taken into consideration. The University Administration declines all responsibility for any non-deliveries or misdeliveries of the publications, or other problems due to third parties, unforeseeable events or force majeure. The candidate must indicate on the envelope containing the publications: the University issuing the selection procedure, the requesting Department, the academic recruitment field, academic discipline, position being applied for, name, surname, mailing address for all selection procedure related notifications, selection procedure code and identification number assigned by the computer application.

If the maximum number of publications indicated in this selection procedure is not observed, the system shall not allow to complete the application procedure.

Candidates cannot make references to other publications/documents presented previously to the University of L’Aquila or to any other administration/institution.

3. Works published in Italy will be assessed if they comply with legal standards and are pursuant to Leg. Decree n. 660, 31 August 1945 as amended by Italian Law n. 106, 15 April 2004 and by Presidential Decree n. 252, 3 May 2006. This requires certification to be provided with the application or a personal declaration pursuant to Presidential Decree n. 445, 28 December 2000; for works published abroad the date and place of publication must be indicated.

4. Publications written in a foreign language must be accompanied by a certified translation into Italian by official translator or consulate/embassy. The translation process is not required for publications written in French, English, German and Spanish.

Art. 6 – Cause for exclusion
All applications are subject to verification. In any case the following shall be cause for exclusion:
- omission of signature, in accordance with Art. 3, Paragraph 2 of this announcement;
- not including a copy of a valid identification document.

The exclusion is established by a Rector’s decree and the excluded candidate shall be notified by the Administration.

Art. 7- Renouncing Participation
Candidates wishing to renounce participation in the selection procedure are required to write to the Rector to declare their intentions including in their letter a photocopy of a valid identity document, to the following address: Settore Concorsi e Selezioni – Palazzo Camponeschi - Piazza S. Margherita 2 – 67100 L’Aquila, e-mail: conc@strutture.univaq.it. Their renouncement shall be made official during the first meeting following receipt of renouncement.

Art. 8 - Nomination of the Examining Board
1. The Examining Board is appointed by a Rector’s Decree upon nomination of the Department requesting the position as per Regulations concerning First and Second Tier Professor appointment indicated in the introduction to this selection announcement.
2. The Rector’s Decree appointing the Examining Board shall be published on the University’s Albo Ufficiale and on the University website.
3. From the date the Rector’s Decree nominating the Examining Board is published candidates have 10 days to state their opposition to any of the components of the Board. If the cause of the objection arises after the time indicated above so long as before the date of the Board’s taking office, the period shall run from its occurrence.
4. The Board nominates a President and Secretary.

The Board operates with the presence of all its members and takes decisions unanimously. Participation in all Board activities is mandatory for all members, without prejudice to reasons of force majeure.
5. The Board, upon notifying the head of the selection procedure of date and time of the meetings, may hold meetings using telematic technology. At the end of each telematic meeting the minutes must be drawn up, approved and signed by the Secretary who has actually drawn them up, and forwarded to the competent administration office. The other members of the Examining Board underwrite a statement in which they declare that they have joined the meeting and undersigned the minutes, and then forward them telematically to the competent administration office. Where applicable, reference has to be made to the relevant University’s Regulations (Rector’s Decree n. 319-2020, 17 March 2020 as amended and supplemented).

Art. 9 - Role and Duties of the Examining Board

1. In the first session the Board, having determined that in compliance with related laws, no incompatibility factors are present, outlines the following:
   a) the assessment criteria of CV, qualifications, teaching and research activities, medical care activities, if required, and publications;
   b) the criteria for testing Italian language skills for foreign applicants and English language skills, if required.

In the first session the Board also sets the date for testing language skills according to letter b) of the present article as well as the calendar of the meetings.

For assessing the candidates the Board refers to criteria and parameters in compliance with acknowledged international qualitative standards within the parameters indicated in Ministerial Decree n. 344, 4 August 2011, considering also the criteria indicated by the Department.

2. The head of the selection procedure is immediately notified of the resolutions referred to in paragraph 1., which are to be published on the University’s Albo Ufficiale and on the website for at least seven days before the Board can move on to the next phase of the selection procedure.

3. In the following meetings the Board grades the candidate’s publications, the CV, the qualifications and the teaching, research and medical care activities (if required) in relation to the position being appointed. Each member of the Board individually attributes a grade, then the Board jointly assesses each candidate, and compares them. Once this has been completed the Board draws up a ranking of the candidates and deliberates by majority the winner of the selection procedure.

4. All proceedings are contained in the minutes of the meetings, including assessment of the candidates; after establishing their validity, they are to be published on the University’s Albo Ufficiale and on the website.

Art. 10 - Time Limits of the Selection Procedure

1. The Board is to conclude all necessary actions within four months from the Rector’s Decree nominating its members, extendable for other two months.

2. The Rector may extend the deadline only once and for no more than two months only in the case of exceptional and documented reasons brought forth by the President of the Board before the established deadline expires.

3. If all procedures are not concluded even within the extended deadline, the Rector shall proceed to the substitution of the Board members.

Art. 11 - Determining Validity of Proceedings

1. Within thirty days after the proceedings are consigned to the Settore Concorsi e Selezioni, the Rector issues a Decree establishing their validity and declaring the selected candidate. The Rector’s Decree and the proceedings are published on the University’s Albo Ufficiale and on the website. This, to all effects, represents official notification and from that date candidates have a period of time to file a complaint. The Decree is immediately passed on to the relevant Body in charge of the appointment, as pursuant to the following Art. 12.
2. If the Rector finds any irregularities in the proceedings he/she may make a motivated request to the Board to obtain rectification.

**Art. 12 – Call**

1. Within two months of the Rector’s approval of the proceedings, the Department that had requested the selection procedure must propose a date to officially appoint the selected candidate, pursuant to Art. 9 of related Regulations quoted in the introduction. The Department’s resolution must be approved by the University’s Board of Directors.

2. If the Department does not issue any appointment resolution, the provisions of Art. 9, Paragraph 2 of the above mentioned Regulations are applied.

**Art. 13 - Documents for Contract Stipulation**

1. The selected candidate shall present all required documents together with all declarations certifying their requisites for appointment as pursuant to Presidential Decree n. 445, 28 December 2000, Art. 46 and 47 to the University’s Settore Personale Docente e Ricercatori as specified in Art. 3, Paragraph 3, numbers 1, 2, 3, 4, 5, 7, 8, 9, 10, 11 of this announcement. He/she shall also present a self-certification regarding their marital status, household members, whether they belong to legally protected categories, whether they receive a pension, whether they are members of professional registers; they must also declare that they are not employed in any other public or private company or institution as pursuant to Presidential Decree n. 445, 28 December 2000, Art. 46 and 47. If the selected candidate is already employed by a Public Administration, he/she must submit a statement accepting the position at the University of L’Aquila; if employed by any other private company or institution he/she must quit the job and submit a statement accepting the position.

The selected candidate who is already employed by a Public Administration or University must submit a service statement issued by his/her administration indicating the position as well as the salary specifying all the items which determine it.

The selected candidate must undergo a medical check-up to obtain a certificate from the University doctor dr. Leila Fabiani stating that their health allows them to carry out the job duties required; in the certificate it must specifically be stated that the candidate is immune from diseases dangerous to public health.

The Professor shall also abide by norms regarding security, as established in Leg. Decree n. 81, 9 April 2008 as amended and supplemented and also contact the Health and Safety Service of the University to gather information on prevention measures to abide by while carrying out his/her activity.

If the candidate selected is a non-EU citizen he/she may present declarations pursuant to Presidential Decree n. 445, 28 December 2000 in reference to facts that can be certified by Italian public entities; if the documents or declarations are issued by the relevant authorities of the applicant’s Country of origin, they must be submitted together with a translation into Italian authenticated by the Italian consular authority certifying conformity with the original.

The selected candidate shall also submit a statement regarding his/her option for the employment contract.

**Art. 14 – Appointment**

1. The appointment is made by a Rector’s decree, after verifying that funds to cover the positions are available and the recruiting policies by the universities have been observed.

The official appointment date takes usually place on April 1st and on October 1st of each year.

2. The above mentioned decree is sent by registered post with notice of receipt to the selected candidate and to the Ministry for all the necessary duties.

**Art. 15 – Rights and duties of the Professor - Salary and Social Security Benefits**

1. Research and teaching activities, rights and duties of the Professor are regulated by the applicable laws on the legal status of teaching staff and University Regulations.
The University’s Regulations as to assignation of teaching tasks to professors and researchers (Rector's Decree n. 915-2017, 19 December 2017) shall also be applied.

2. The contract is subject to all social security and fiscal taxes provided for by the laws in force upon the appointment.

Art. 16 – Personal, Sensitive and Judicial Data
1. The processing of candidates’ personal data is disciplined by Leg. Decree n. 196, 30 June 2003 and by UE Regulation n. 679/2016. Personal data supplied by the candidates in the application form shall be collected by the offices of the University and processed for the purposes of the procedure.

The provision of said information is compulsory, on pain of exclusion from the selection procedure.

Candidates are entitled to exercise the rights provided in the Legislative Decree mentioned above, including the right to access the data concerning them, the right to rectify, update, complete or erase erroneous or incomplete data or data collected in a manner that is contrary to law, and to object to processing for legitimate reasons.

Art. 17 - Disclosure
1. This decree is made available to the public on the University’s Albo Ufficiale available at: http://www.univaq.it/section.php?id=1391 and on the University website: http://www.univaq.it/section.php?id=1532, on the Ministry of Education, University and Research website, and on the European Union website.

Art. 18 - Reference to Implementation Modalities
1. For all matters not contained in this announcement, the resolutions, laws and regulations indicated in the introduction together with all laws regulating recruitment of University staff shall apply.

Art. 19 – Head of the Selection Procedure
1. Pursuant to Art. 5 of Italian Law n. 241, 7 August, 1990, dr. Loredana Taccone, Head of the Settore Concorsi e Selezioni of the University of L’Aquila is also head of this selection procedure.

L’Aquila, 12 June, 2023

The Rector
Prof. Edoardo Alesse
(signed:) Edoardo Alesse

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